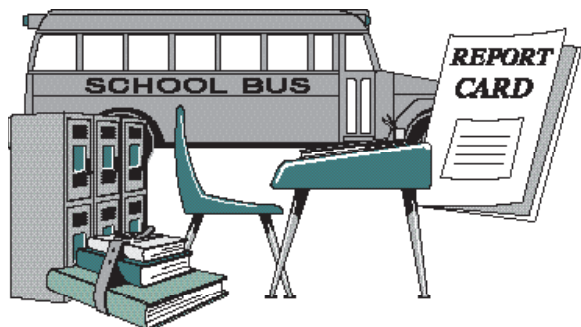


# CARROLL

## INDEPENDENT SCHOOL DISTRICT



### Employee Profile



Professional	671
Auxiliary/Support	437
<b>TOTAL</b>	<b>1,108</b>




REVIEW **CARROLL ISD JOB VACANCIES ONLINE AT:**  
[www.southlakecarroll.edu](http://www.southlakecarroll.edu)

### 2008-2009 Statistics

Teachers By Ethnicity and Gender:

Females	83.7%
Males	16.3%
African American	1.3%
Hispanic	2.7%
Caucasian	94.4%
Asian	0.8%
Native American	0.8%



Beginning Teacher's Salary  
\$44,900

Maximum Teacher's Salary  
\$60,398



Highest Degree Held:

Bachelors	75.8%
Masters	23.6%
Doctorate	.6%

Average Years Experience of Teachers:

11.7 years



# Employee Benefits

## Mentor Teacher Program

The district provides a mentor teacher program for all first-year teachers.

## Training

The district provides a variety of advanced training at no cost.

## Pay Periods

Pay periods for professional employees are once a month. Direct deposit is available.

## Carroll Education Foundation

Grants are available through the foundation for instructional purposes.

## Professional Development Leave

The district offers unpaid professional development leave for those seeking a post-graduate degree.

## Tuition Assistance Program

The district has a tuition assistance program which will reimburse an employee for up to 9 semester hours per year (September through August) at a rate of \$100 per credit hour.

## Sick Days

Teachers, (10) month employees and fulltime paraprofessionals, receive 10 leave days per year. Donated sick leave bank participation is available. All 12-month auxiliary employees receive 7 leave days per year. Hardship leave, extended childcare leave and extended sick leave are also available.

## Insurance

The district offers benefit-eligible employees with three different health plans, contributing a portion of the monthly premium. For those employees who choose not to participate in the district's health plan, a \$68 per month contribution is made to a 403b retirement plan. Voluntary insurance plans offered include cancer, disability, life, dental and vision.

## Tax Sheltered Annuities

Staff members may select from an approved list of companies offering tax shelter and annuity programs.

## Credit Union

The Educational Employees Credit Union has many services available.

## Teacher Retirement

A required deduction for Texas public school employees is made to ensure for retirement.

## Sporting Passes

Free passes to home sporting events are issued to all employees of the district.

## Educational Opportunities:



- Regions 10 and 11 Education Service Centers
- Carroll ISD Staff Development Program
- Dallas and Tarrant County Community Colleges
- Southern Methodist University
- University of North Texas
- University of Texas at Arlington
- University of Dallas
- Texas Christian University
- Texas Wesleyan University
- Texas Women's University

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## Send Resume To:

Carroll ISD  
Attention: Personnel  
3051 Dove Road  
Grapevine, Texas 76051

## Life In The Dallas/Fort Worth Metroplex:

Affordable Housing  
Close Proximity to Dallas/Fort Worth Airports  
Major League Sports Competitions  
Cultural and Fine Arts Performances

## Other Well Known Attractions:

Art, Science & History Museums  
Bass Performance Hall  
Dallas Aquarium  
Dallas & Fort Worth Zoos  
Dallas & Fort Worth Botanical Gardens  
Dallas Meyerson Symphony  
Grapevine Mills Mall  
Noble Planetarium  
NRH2O Family Water Park  
Six Flags Hurricane Harbor  
Six Flags Over Texas  
Texas Motor Speedway  
The Rangers Ballpark in Arlington  
The Fort Worth Stockyards  
The Grapevine Opry  
The Science Place

Carroll Independent School District is an equal opportunity employer and does not discriminate against any applicant on the basis of race, color, religion, sex, national origin, age or handicap.