



# CARROLL INDEPENDENT SCHOOL DISTRICT STRATEGIC PLAN

*Excellence / Relationships / Character & Integrity / Innovation / Open & Honest Communication / Compassionate Service*

<p><b>Beliefs</b> <i>An expression of fundamental values, ethical code, overriding convictions, inviolable principles</i></p>	<p>We believe . . .</p> <ol style="list-style-type: none"> <li>1. Strong and meaningful relationships that value and respect the differences in all people are essential to the success.</li> <li>2. Children must feel safe and loved to learn effectively.</li> <li>3. In helping children build resiliency as they reach their emotional, social, and academic potential.</li> <li>4. Character and integrity matter.</li> <li>5. In protecting our Dragon traditions while fostering a culture of continuous improvement.</li> <li>6. Innovation and continuous improvement are essential for excellence and yield life-long learners.</li> <li>7. All students have unique talents, gifts and abilities and should use them to positively impact the world.</li> <li>8. Passion sustains excellence.</li> <li>9. Our decisions and actions are student-centered.</li> </ol>
<p><b>Mission</b> <i>Highest aspiration and purpose of the school; a declaration of the unique identity to which the school aspires, its specific purpose, and the means by which it will achieve its purpose</i></p>	<p>Building on a Dragon tradition of excellence, the Carroll Independent School District will foster a safe, caring, and creative learning environment that inspires students to realize their full potential as they positively impact the world around them.</p>
<p><b>Objectives</b> <i>An uncompromising commitment to achieve specific, measurable, observable, or demonstrable results that exceed current capability</i></p>	<p>We will:</p> <ol style="list-style-type: none"> <li>1. Provide innovative and authentic instructional experiences that challenge and empower all students to be active participants in their own learning.</li> <li>2. Cultivate a secure, supportive, and nurturing environment where everyone feels safe and valued.</li> <li>3. Provide an adaptive, efficient, and innovative infrastructure to optimize all operational areas in a fiscally responsible manner.</li> </ol>
<p><b>Parameters</b> <i>Boundaries within which the school will accomplish its mission; self-imposed limitations</i></p>	<p>We believe in transparency through open and honest communication while protecting the confidentiality and rights of all.</p>
<p><b>Strategies</b> <i>Bold resolutions that dedicate the school's resources and energies toward the continuous creation of systems to achieve the extraordinary as expressed in the mission and objectives</i></p>	<ol style="list-style-type: none"> <li>1. Collaborate with families and community to support the academic, physical, emotional, and social well-being of each student.</li> <li>2. Build and efficiently utilize financial resources across all operational and capital areas.</li> <li>3. Provide relevant technology resources, along with quality ongoing training, to integrate best-of-class learning experiences and efficient work environments.</li> <li>4. Provide safe and secure facilities.</li> <li>5. Attract, recruit, and retain highly qualified personnel.</li> <li>6. Identify and define students' unique gifts and abilities, and then develop resources and programs to support students' individual paths.</li> <li>7. Create consistencies and common expectations in educational practices across all areas.</li> <li>8. Develop common best practices to aid in grade level transitions.</li> <li>9. Provide support to all students to achieve post-secondary goals.</li> <li>10. Expand our culture of compassionate service through knowledge and experience.</li> <li>11. Develop and implement policies and action plans effectively promoting communication between students, school personnel, families and the community.</li> </ol>